

3-4 Training

- In order to ensure the availability of sufficient funds to provide training to the Acquisition Workforce OMB should issue guidance directing agencies to:
 - Assure that funds in agency budgets identified for Acquisition Workforce training are actually expended for workforce training purposes, by appropriate means including “fencing” of those funds.
 - Require Head of Agency approval for use of workforce training funds for any other purpose
 - Provide OFPP an annual report on the expenditure of Acquisition Workforce Training Funds identifying any excesses or shortfalls

[All of Recommendation 3-4 adopted on 7/21/06]



3-4 Training

- OFPP should conduct an annual review to determine whether the funds identified by each agency for training of its acquisition workforce are sufficient to meet the agency's needs for acquisition workforce training. Once an agency's human capital strategic plan for the acquisition workforce is in place, that plan should guide this determination. OFPP's review should also ascertain whether funds identified for such training were actually expended for Acquisition Workforce training needs.



3-4 Training

- Congress should reauthorize the SARA Training Fund and provide direct funding/appropriations for the fund.



3-5 Acquisition Workforce Education & Training Requirements

- Currently both DAWIA and Clinger-Cohen provide for waivers to Congressionally established education and training requirements. In order to ensure that the government's Acquisition Workforce has both the competencies and skills to manage the life-cycle of the acquisition process
 - Agencies should only grant permanent waivers to education and training requirements upon an objective demonstration that the grantee of the waiver possesses the competencies and skills necessary to perform his/her duties.

[Adopted all of Recommendation 3-5 on 7/21/06]



3-5 Acquisition Workforce Education & Training Requirements

- Agencies should only grant temporary waivers to allow the grantee of the waiver sufficient time to acquire the lacking education or training
- Agency CAOs (or equivalent) should report annually to OFPP on the agency's usage of waivers to meet statutory training and education requirements, justifying their usage consistent with the foregoing requirements, and reporting on plans to overcome the need to rely excessively on waivers
- OFPP should review these annual reports, and provide annual summary report on the use of waivers of DAWIA and Clinger-Cohen requirements.



3-6 Acquisition Workforce University

- In order to promote consistent quality, efficiency and effectiveness in the use of government training funds, OFPP should convene a 12 month study panel to consider whether to establish a government-wide Federal Acquisition University and/or alternative recommendations to improve training.

[Adopted on 7/21/06]



Needs number

- To the extent that agencies can demonstrate that they have implemented any recommendations (or parts thereof) that require a report to OFPP, the process established by OFPP should include criteria for a waiver from the reporting requirements; any waiver should include a requirement for a sunset.

[Adopted on 7/21/06]

